

PUBLIC PARTICIPATION AT BOARD MEETINGS

The Board of Education recognizes the value to school governance of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

Any person or group wishing to place an item on the agenda shall register their intent with the Superintendent no later than ten (10) days prior to the meeting and include:

- A. Name and address of the participant;
- B. Group affiliation, if and when appropriate;
- C. Topic to be addressed.

Such requests shall be subject to the approval of the Superintendent and the Board President.

In order to permit the fair and orderly expression of such comment, the Board shall provide a period for public participation at every meeting of the Board and publish rules to govern such participation in Board meetings.

The presiding officer of each Board meeting at which public participation is permitted shall administer the rules of the Board for its conduct. Although the Board has adopted Robert's Rules of Order, they may not be followed in regard to public participation.

The presiding officer shall be guided by the following rules:

- A. Public participation shall be permitted as indicated on the order of business.
- B. Anyone having a legitimate interest in the actions of the Board may participate during the public portion of a meeting.
- C. Participants must be recognized by the presiding officer and will be requested to preface their comments by an announcement of their name, address, and group affiliation, if and when appropriate.
- D. Each statement made by a participant shall be limited to five (5) minutes duration, unless extended by the presiding officer. Each participant must register with the Board including name, address, telephone no., and topic.
- E. No participant may speak more than once on the same topic unless all others who wish to speak on that topic have been heard.
- F. All statements shall be directed to the presiding officer; no person may address or question Board members individually.
- G. Tape or video recordings* are permitted, providing the person operating the recorder has contacted the Superintendent prior to the Board meeting to review possible placement of the equipment, and agrees to abide by the following conditions:
 - 1. No obstructions are created between the Board and the audience.
 - 2. No interviews are conducted in the meeting room while the Board is in session.
 - 3. No commentary, adjustment of equipment, or positioning of operators is made that would distract either the Board or members of the audience while the Board is in session.

* Nordonia Hills City School District Board of Education meetings are broadcast on Channel 25 and tapes of the meetings are available upon request.

- H. The presiding officer may:
 - 1. Interrupt, warn, or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant;
 - 2. Request any individual to leave the meeting when that person does not observe reasonable decorum;
 - 3. Request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;
 - 4. Call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action.

ORDER OF BUSINESS
October 8, 2007

1. ROLL CALL
2. PLEDGE OF ALLEGIANCE
3. MINUTES
4. DONATIONS
 - Hudson Printing donation of miscellaneous office supplies –approximate value of \$2500
5. COMMENDATIONS
6. COMMUNICATION
 - National School Bus Safety Week
7. OPEN FORUM
8. PRESIDENT'S REPORT
 - Finance Committee
 - OSBA Legislative Liaison
 - OSBA Student Achievement Liaison
 - Curriculum Liaison
 - Facilities Liaison
 - Policies and Procedures
 - Public Relations Liaison
 - Cuyahoga Valley Career Center
 - Athletic Advisory Committee
 - Tax Incentive Review Board
 - Technology and Information Systems
9. SUPERINTENDENT'S REPORT
10. TREASURER'S REPORT
11. EXECUTIVE SESSION
12. ADJOURN

NEXT MEETING November 5, 2007

In the interest of saving duplicating costs, minutes from the previous Board meeting are only provided to Board members. Detailed listings of all expenditures are filed in the Treasurer's office. Anyone interested in seeing a copy of the minutes or reviewing public financial records may contact the Treasurer's office.

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SUPERINTENDENT'S REPORT
OCTOBER 8, 2007

1. RECOMMENDATION TO APPROVE NEW, REVISED AND REPLACEMENT POLICIES
(Second Reading – no action needed)

5111	Eligibility of Resident/Nonresident Students (Revision)
5112	Entrance Requirements (Replacement)
5409	Student Acceleration (Replacement)
5410	Promotion, Academic Acceleration, Placement, and Retention (Replacement)
5464 (Exhibit #S1)	Early High School Graduation (Replacement)

2. RECOMMENDATION TO RENEW A CONTRACT WITH THE EDUCATIONAL SERVICE CENTER OF CUYAHOGA COUNTY

The Superintendent recommends renewal of the agreement with the Educational Service Center of Cuyahoga County for visually-impaired services, orientation & mobility services, and brailist for the school year 2007-08. This contract amount is estimated at \$24,500.
(Exhibit #2)

3. RECOMMENDATION TO RENEW AGREEMENT WITH BEACHWOOD CITY SCHOOL DISTRICT

The Superintendent recommends the renewal of the following contract with Beachwood City Schools to provide a program for one (1) student with a hearing impairment for the 2007-2008 school year. The estimated cost of this contract is \$45,000.
(Exhibit #3)

4. RECOMMENDATION TO APPROVE PERSONNEL ITEMS

(May be handled as one motion)

CERTIFIED:

RESIGNATION

Joyce Kalb NF, for the purpose of retirement, effective 10/31/07

SUBSTITUTE TEACHERS

Based on the recommendation of Summit County Board of Education, the following are recommended to be employed as substitute teachers on an as-needed basis for the 2007-08 school year only:

April Baxter	Jason Miller	Teresa Tindall
Karen Greer	Elaine Babcock	Mariana Majer
Rebecca Mammana	Amanda Kidder	Kathryn Sinning
Gregory Dohner	Gerald Rothermel	Loretta Brabham
Tiffany Preston	Paul Wulff	

The Superintendent recommends that the following be employed as a substitute counselor on an as-needed basis for the 2007-08 school year only:

Rosemary Endress

Tonya Huml	\$260.00
Theresa Javorsky	\$800.00
Kathy Kotecki	\$690.00
Ranzy Lardell	\$800.00
Nate Loman	\$800.00
Linda Luce	\$570.00
Heather Macraild	\$800.00
Cynthia Maher	\$800.00
Rachel Maly	\$800.00
Dana Matthews	\$700.00
Karen McMillan	\$650.00
Sarah McComas	\$650.00
Keith Mesmer	\$800.00
Carrie Mitchner	\$210.00
Erin Miller	\$800.00
Alison Monsman	\$800.00
Jennifer Morgan	\$800.00
John O'Brien	\$450.00
Cindy O'Connor	\$800.00
Andrea Pylypiak	\$800.00
Robert Rardin	\$425.00
Mary Ravida	\$210.00
Janis Roskoph	\$800.00
Staci Ross	\$545.00
Diana Royski	\$224.00
Anne Safran	\$800.00
Patricia Snyder	\$425.00
K. Lyn Steurer	\$800.00
Kevin Tanner	\$800.00
Renee Ventre	\$800.00
Dan Wallace	\$800.00
Natalie Whitby	\$800.00
Leslie Witt	\$306.00
Lyndy Zehner	\$800.00

SALARY ADJUSTMENT

Kim Allen	From: MA + 15 & 21	\$72,250
	To: MA + 30 & 21	\$75,302
Ann Berardinelli	From: BA & 7	\$45,792
	To: BA + 15 & 7	\$47,827
Sharon Berkley	From: BA & 4	\$40,704
	To: BA + 15 & 4	\$42,230
Jodi Campbell	From: BA & 4	\$40,704
	To: BA +15 & 4	\$42,230
Joe Culley	From: BA + 15 & 17	\$61,394
	To: BA + 30 & 17	\$64,787
Wendy Dunham	From: BA +15 & 2 (.70)	\$26,949
	To: BA + 30 & 2 (.80)	\$32,020

Hallie Eland	From: MA & 7 To: MA + 15 & 7	\$52,576 \$54,272
Kirk Galbreath	From: MA + 15 & 11 To: MA + 30 & 11	\$63,770 \$66,484
Kimberly Hernandez	From: BA + 30 & 7 To: MA & 7	\$50,202 \$52,576
Michelle Harmon	From: BA + 15 & 4 To: MA & 4	\$42,230 \$45,962
Robert Hoefler	From: MS + 15 & 33 To: MS + 30 & 33	\$74,964 \$78,016
Jaime Hoon	From: BA + 15 & 4 To: BA + 30 & 4	\$42,230 \$44,096
Theresa Javorsky	From: BA & 3 To: BA + 15 & 3	\$39,007 \$40,366
Rachel Maly	From: BA + 15 & 6 To: MA & 6	\$45,962 \$50,371
Alison Monsman	From: BA & 3 To: BA + 15 & 3	\$39,007 \$40,366
Jennifer Morgan	From: BA +30 & 6 To: MA & 6	\$48,165 \$50,371
Janis Roskoph	From: BS + 30 & 10 To: MA & 10	\$56,307 \$59,190
Anne Safran	From: BA + 15 & 4 To: BA + 30 & 4	\$42,230 \$44,096
Ken Salzbrenner	From: MA & 28 To: MA + 15 & 28	\$72,250 \$74,964
Kevin Tanner	From: MA & 10 To: MA + 15 & 10	\$59,190 \$61,394
Renee' Ventre	From: BA & 4 To: BA + 15 & 4	\$40,704 \$42,230
Eileen West	From: MA + 15 & 23 To: MA + 30 & 23	\$72,250 \$75,302
Erin Wilson	From: BA & 3 To: BA + 15 & 3	\$39,007 \$40,366
Lyndy Zehner	From: BA & 6 To: BA + 15 & 6	\$44,096 \$45,962

SAFE AND DRUG FREE SCHOOLS-COMMUNITY INTERVENTION PROGRAM

The Superintendent recommends the following stipend be paid for the Safe and Drug Free School – Community Intervention Program for the 2007-08 school year:

Regina Christy – Teen Institute Advisor - \$1000 to be paid in (4) \$250 increments

VIDEO/AUDIO TAPING

The Superintendent recommends that the following employees be paid for video and audio taping of the Board of Education meetings at the rate of \$20.00 per hour:

Mike Walton Rick Perez Michael Daugherty (Substitute basis only)

SUPPLEMENTALS

MS Bookstore	Jan Riedthaler	1.5%	\$ 508.80
MS Director of Drama	Shannon Blair	3%	\$1017.60
MS 7 th Gr. Choral Director	Dave Aberth	4%	\$1356.80
MS 8 th Gr. Choral Director	Dave Aberth	4%	\$1356.80
MS Instrm. Music Director	Mary Schrembeck	9.5%	\$3222.40
MS Science Olympiad	Robert Boltz	4.5%	\$1526.40
MS Newspaper	Robert Boltz	3%	\$1017.60
MS Power of the Pen	Deb Scheip	4.5%	\$1526.40
	Jan Tylicki	3%	\$1017.60
MS Student Council	Matthew Spellman	6.5%	\$2204.80
HS Director of Drama	Vickie Lester	9.75%	\$3307.20

READING PILOT TEACHERS

The Superintendent recommends that the following be reimbursed for their work as 3rd grade reading pilot teachers not to exceed 12 hours at the curriculum rate:

Hallie Eland Dena Moeritz Amy Solkiewicz
Konni Stagliano

CURRICULUM MAPPING & ASSESSMENT DEVELOPMENT

The Superintendent recommends that the following be reimbursed for their work on curriculum mapping and assessment development for grades 2 and 3 not to exceed 4 hours at the curriculum rate:

Wendy Bailey Jennifer Beck Melissa DiGennaro
Ben Dulin Alecia Glorioso Kathy Goodson
Jaimie Hoon Ann Iskra Teresa Javorksy

DIFFERENTIATED INSTRUCTION FOR GIFTED STUDENTS

The Superintendent recommends that the following employees be reimbursed for their work on developing differentiated instruction for higher level math students not to exceed 50 hours at the curriculum rate:

Laura Collins Deb Gennarelli

CLASSIFIED:

NEW ASSIGNMENT

Susan Radvilavicius (R), LE 2-hour Student Supervisor, Classification II, Pay Grade I, Step 0, effective 9/19/07

Karen Zangara (R), MS 3-Hour Cafeteria Helper, Classification I, Pay Grade I, Step 0, effective 9/24/07

LEAVE OF ABSENCE

Ruthann Tscherne BG, Family Medical Leave of Absence 8/22/07 through 10/10/07

Deb Roth BG, Family Medical Leave of Absence 8/22/07 through 10/1/07

Lynda Lewis NF, Family Medical Leave of Absence from 8/22/ through 9/10/07

Rosemary Studnicha NF, Family Medical Leave of Absence from 8/22/07 through 12/17/07

Stephanie Thomas BG, Family Medical Leave of Absence from 9/10/07 through 9/28/07

TEMPORARY ASSIGNMENT

Lori Pappadakis (N), LE 6.5 – Hour Attendant, Classification II, Pay Grade V, Step 3, effective 8/22/07 through 9/30/07

Dianne Gronek (N), BG 2.5-Hour Bus Driver, Classification IV, Pay Grade I, Step 0, effective 9/17/07 through 1/23/08

ADDITIONAL ASSIGNMENT

Judy Helkowski (N), LE 1-Hour Educational Assistant, Classification II, Pay Grade II, Step 6, effective 8/31/07

SUBSTITUTES

Cheri McLeod	Clerical
Rebecca Mammana	Clerical, Educational Assistant
Mary Suess	Custodian
Rose Austin	Cafeteria Helper, Educational Assistant
Lisa Evert	Cafeteria Helper, Educational Assistant
Alison Purdon	Clerical, Educational Assistant
Linda Calapa	Cafeteria, Clerical, Educational Assistant
Barbara Franzreb	Clerical, Educational Assistant
Elizabeth Porcelli	Clerical, Educational Assistant
Thomas Hovan	Mechanic
Ronald Dalzell	Bus Driver, Custodian
Allison Purdon	Clerical, Educational Assistant
Karen Wrona	Cafeteria
Constance Carpenter	Cafeteria
Janis Hovan	Clerical, Cafeteria, Educational Assistant
Kelly Yuzwa	Cafeteria
Kelly Dearth	Educational Assistant
Tina Balishin	Educational Assistant

MENTORSHIP PROGRAM

The Superintendent recommends that the following mentors be paid a total stipend of \$508.80 (1.5% of BA base salary) for mentoring our Entry Year Teachers during the 2007-08 school year:

Dan Wallace - Mentor	(Kristin Ackerman E.Y.T.)
Linda Scharnott - Mentor (2.25% - \$763.20)	(Pamela Conte and Ryan Edler E.Y.T.'s)
Colleen Doherty - Mentor	(Michael Griffen E.Y.T.)
Debbie Scheip - Mentor	(Katie Kruse E.Y.T.)
Peg Ross - Mentor	(Nichole Notarian E.Y.T.)
Marcia Marrero – Mentor	(Angela Rapchak E.Y.T.)
Carol Tonsing - Mentor	(Molly Sawyer E.Y.T.)
Heather MacRaid -	(Matthew Volk E.Y.T.)

TREASURER'S REPORT
October 8, 2007

1. RECOMMENDATION TO APPROVE FINANCIAL STATEMENTS

The Treasurer recommends that the Board approve the Financial Statements for the month ending August 31, 2007. See Exhibit 1:

- A. Financial Report by Fund – FYTD & MTD (Exhibit T1A)
- B. Comparative Financial Report (Exhibit T1B)

2. RECOMMENDATION TO APPROVE TRANSFERS AND ADVANCES

The Treasurer recommends that the Board approve the schedule of transfers and advances as follows for the period ending August 31, 2007:

Transfers:

From:	General Fund (001)	\$ 5,680.00
To:	Athletics (300)	\$ 5,680.00
Description:	Fall 2007 Sports Participation	

From:	High School Athletics (300)	\$ 6,000.00
To:	Middle School Athletics (300)	\$ 6,000.00
Description:	HS Support to MSI Athletics	

Advances:

From:	General Fund (001)	\$ 58,900.00
To:	Food Service (006)	\$ 58,900.00
Description:	Advance Pending Receipts	

From:	General Fund (001)	\$148,000.00
To:	IDEA VIB (516)	\$148,000.00
Description:	Advance Pending Federal Receipts	

From:	General Fund (001)	\$ 50.00
To:	IDEA Preschool (587)	\$ 50.00
Description:	Advance Pending Federal Receipts	

From:	Food Service (006)	\$ 18,600.00
To:	General Fund (001)	\$ 18,600.00
Description:	Return of Advance	

From:	Entry Year Teacher (440)	\$ 8,200.00
To:	General Fund (001)	\$ 8,200.00
Description:	Return of Advance	

From:	IDEA Preschool (587)	\$ 550.00
To:	General Fund (001)	\$ 550.00
Description:	Return of Advance	
From:	Title I (572)	\$ 40,000.00
To:	General Fund (001)	\$ 40,000.00
Description:	Return of Advance	
From:	IDEA (516)	\$278,000.00
To:	General Fund (001)	\$278,000.00
Description:	Return of Advance	
From:	Improving Teacher Quality (590)	\$ 4,700.00
To:	General Fund (001)	\$ 4,700.00
Description:	Return of Advance	
From:	IDEA (516)	\$ 58,510.00
To:	General Fund (001)	\$ 58,510.00
Description:	Return of Advance	
From:	Food Service (006)	\$ 40,000.00
To:	General Fund (001)	\$ 40,000.00
Description:	Return of Advance	
From:	Auxiliary Service (401)	\$ 160.00
To:	General Fund (001)	\$ 160.00
Description:	Return of Advance	

3. RECOMMENDATION TO APPROVE FIVE-YEAR FORECAST

The Treasurer recommends the Board approve the Five-Year Forecast for Fiscal Year 08-12. This forecast must be filed with the Ohio Department of Education no later than October 31, 2008.

**NORDONIA HILLS
CITY SCHOOL DISTRICT
BOARD OF EDUCATION MEETING**

October 8, 2007

EXHIBITS